



Embark on a lifelong career with V.Ships

The world's largest shipping and offshore recruitment company, providing jobs for over 38,000 seafarers.





About us

V.Ships is the world's biggest shipping and offshore recruitment company, providing jobs for over 38,000 seafarers.

Throughout the globe we have in excess of 60 offices providing maritime, technical, commercial, ship management and financial job opportunities.

We also operate large recruitment and training centres in key locations such as India, Ukraine, Philippines, Russia, Baltic States and throughout Europe and the Americas.

With a commitment to lifetime career programmes we provide you with the training and development to support a long-term career, often from Cadet through to shore-based employment.

We strive to provide the best shipping and offshore job opportunities for officers and ratings in engineer, deck and electronics.

V.Ships Seafarer's Charter

V.Group seeks to provide the highest standards of service to its customers and, to achieve this, the company fully recognizes the vital role that its sea staff play. The Seafarers' Charter confirms how any seaborne member of our team can expect to be treated.

V.Group, therefore, recognizes:

- The right to a safe and secure workplace that complies with safety standards
- The right to fair terms of employment
- The right to decent living and working conditions on board
- The right to health protection and welfare measures and other forms of social protection
- The full implementation of the above rights

Furthermore, V.Group confirms its commitment to ensuring that:

- Employment is offered to seafarers free of charge
- A workplace free of discrimination of any kind is provided

- Wage payments and allotments are paid in a timely fashion and measures are in place to verify this
- All seafarers receive wages to which they are contractually entitled
- Every effort is made to relieve seafarers at the time stipulated in the contract of employment and that measures are in place to achieve this
- Recruiting offices provide a welcoming environment and courteous disposition towards all seafarers
- Shorebased employees treat all seafarers with respect at all times and that this respect is reciprocated to promote harmony on board
- There is follow up of any complaint from seafarers alleging non-compliance with this Charter
- There is commitment to improving seafarers lives at sea and ashore as an ongoing priority

If any of our seafaring team is not treated in accordance with the provisions of the charter they can contact the following email address and the complaint will be fully investigated:

Seafarers-charter@vships.com

10 good reasons to join V.Ships

1. No recruitment fees

V.Ships provides free recruitment services. Under no circumstances shall we ever request a recruitment fee. Our aim is to hire, train and retain a committed and dedicated workforce, building a strong and lasting cooperative relationship in the process.

2. Training courses

Whenever a V.Ships seafarer is asked to attend an inhouse training course or seminar - essential in terms of complying with the company's Training Matrix - they are provided free to the seafarer. Additionally, we pay basic wages for the training days.

3. Senior Officer Partnership

Senior officers sailing within our fleet - meeting specific performance and experience criteria - will be offered long-term V.Ships Senior Officer Partnership agreements, providing more stability for our seagoing workforce. All senior officers committing to this offer will benefit from career continuity and additional benefits, as detailed below. The present seafarer contracts, which are agreed prior to joining each vessel, will remain in force.

4. Standby pay

For senior officers who have signed the V.Ships Senior Officer Partnership agreement, standby wages will be paid while you are waiting to join or are in the process of joining a vessel. This applies to eligible officers whose next assignment is on a V.Ships managed vessel, either under full or crew management.

5. Airport lounge access

To make travel more comfortable when joining and leaving vessels, we will provide free airport lounge access For Masters and Chief Engineers that have signed the Senior Officer Partnership agreement. This benefit will be provided by Priority Pass, who has a worldwide network of airport lounges.

6. Life insurance

We provide complementary life insurance cover during leave periods for our Masters and Chief Engineers signed up to the Senior Officer Partnership agreement.

7. Revalidation costs

For senior officers who have signed the Senior Officer Partnership agreement, V.Ships will reimburse the cost of national certificate of competence revalidation, including the cost of any training courses required to revalidate.

8. No allotment charge

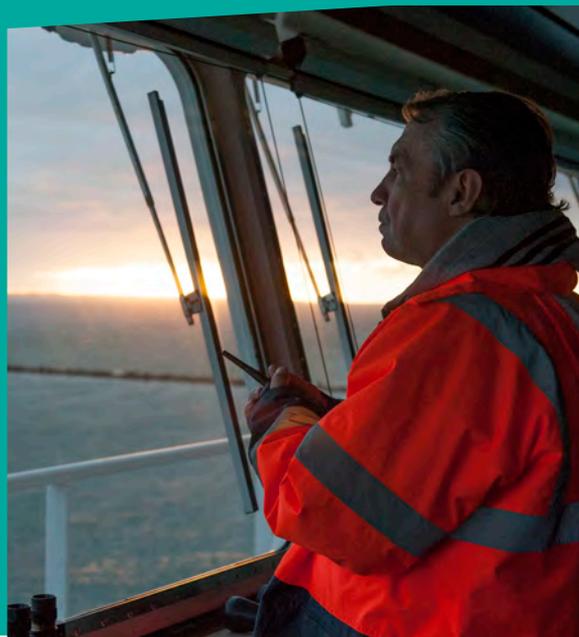
All seafarers' wages are paid directly into their nominated bank accounts, without any additional bank transfer charge.

9. Free travel

For the majority of countries, V.Ships will cover the cost of travel from your home to the point of embarkation, and back. No seafarer will be asked to contribute towards this cost.

10. Healthcare Plan with Marine Benefits

Senior Officers sailing on the majority of vessels will receive private healthcare for themselves, their spouses and dependent children. This is a demonstration of our commitment to a Career for Life for seafarers.



Get in touch

To apply to VShips for seagoing, energy, maritime and technical jobs, please send your details to the office closest to you, or visit www.vcrew.com

For further information on VShips, please visit: www.vships.com

For seafarers located in Russia, Georgia or Baltic States, please apply by visiting: www.bgicrew.com

