Cadet Training Programme

Embark on a lifelong career...
Do you want to get paid to travel the world, as well as kick-start a fantastic new career with excellent promotional opportunities?

If so, then the V.Ships Cadet Training Programme could be for you.
V.Ships fully understands the importance of well trained sea staff, which is why we’re committed to recruiting and training cadets as part of our comprehensive career development programme.

Our current portfolio includes over 1100 cadets from all over the world, undergoing training at all stages of cadetship.

We focus on developing the skills, knowledge and competence of our recruits to be future officers, with training completed during both seagoing service and within maritime colleges and academies.

All officers and petty officers onboard play an active role in the cadet development programme, while our shore-based training centres actively manage the process.

Our cadets are trained to have absolute regard to safety, security and the maritime environment, receiving mentoring and career guidance throughout their employment with us.
About us

V.Group is the world’s largest ship management company, offering a wide array of career opportunities which reflect the scope of the services provided to the organisation’s shipping, maritime leisure and energy clients.

This could easily lead to a lifelong career with the V.Group companies across a wide range of disciplines..

Over 36,000 contract staff, as well as around 2,200 shore-based staff are employed worldwide, including those within the group’s primary brand - V.Ships.

Formed in 1984, V.Ships currently supplies services to a fleet of around 1,100 vessels.

Our core ship management and manpower services are managed as part of the Marine Operations organisation, covering technical management, crewing and training across the cargo, leisure and offshore sectors - supported by a corporate team.

These three sectors work in close association with two further business areas - Marine Technical Services and Ship Supply Chain - providing a range of related technical, operational procurement and agency services.
What to expect

During the programme, you will train daily.

Topics include:

The company policies that support your training.

The range of junior officer duties, including watch keeping, general practical work, and all aspects of the operation and maintenance of the vessel.

Enrolling in shore based distance learning programmes while serving at sea, providing a perfect combination of academic knowledge and practical training.

Carrying out work for the purpose of training, with tasks well within your capabilities.

Your work, watch schedule and study period will be planned in accordance with the rest hours regulations.

Receive sufficient time off work for the completion of required academic work.
On board: the essentials

The main positions on board - **DECK** and **ENGINE**

Deck Officers include:

- Captain
- Chief Officer
- Second Officer
- Third Officer

Engine Officers include:

- Chief Engineer
- Second Engineer
- Third Engineer
- Fourth Engineer
- Electrical Engineer
- Gas Engineer
Map out your career

What a life with V.Ships might look like -

Example of a V.Ships Career ON DECK

18 years old: Join after completing a preliminary exam

19 years old: Spend 12-months in pre-sea training

21 years old: Complete 12 - 36 months of training at sea before preparing for final exams

22 years old: Become a Third Officer after completing exams

After this, it will take approximately ten years to climb the career ladder and become a captain. This will leave you in a fantastic position whether you continue to as a seafarer, or decide to settle ashore, where potential roles include marine safety and quality superintendent, trainer, simulator instructor or crew manager.

Example of a V.Ships Career IN THE ENGINE ROOM

18 years old: Join after completing a preliminary exam

19 years old: Spend 12-months in pre-sea training

21 years old: Complete eight to nine months training at sea before preparing for final exams

22 years old: Become a Fourth Engineer after completing exams

After this, it will take approximately ten years to climb the career ladder and become a Chief Engineer. This will leave you in a fantastic position whether you continue as a seafarer or decide to settle ashore, where potential roles include technical superintendent, fleet manager, technical manager or trainer.

Help is at hand

The progression of our cadets is personally monitored by the local training manager within each of our worldwide network of training centres.
Contact us

Bulgaria: cadet.bulgaria@vships.com
Croatia: cadet.croatia@vship.com
Georgia: cadet.georgia@vships.com
Philippines: cadet.philippines@vships.com
India: cadet.india@vships.com
Latvia: cadet.latvia@vships.com
Ukraine: cadet.ukraine@vships.com
Russia: cadet.russia@vships.com
Poland: cadet.poland@vships.com
Romania: cadet.romania@vships.com
Pakistan: cadet.pakistan@vships.com

If you are looking to get involved with the Leisure industry, please email:
cadet.leisure@vships.com