V.SHIPS’ CADET training programme

Start climbing the career ladder...

...and reach a brighter future

Embark on a career for life

www.vships.com
Ships knows the importance of well-trained sea staff, which is why we’re committed to recruiting and training cadets within our comprehensive career development programme.

Our current portfolio includes over 1,100 cadets from all over the world, undergoing training at all stages of cadetship.

We focus on developing the skills, knowledge and competence needed by our recruits to be future officers, with training completed during both seagoing service and within maritime colleges and academies.

All officers and petty officers on-board our ships play an active role in the four-year cadet development programme, while our shore-based training centres actively manage the process.

Our cadets are trained to have absolute regard to safety, security and the marine environment, receiving mentoring and career guidance throughout their employment with us.

Do you want to get paid to travel the world, as well as kick-start a fantastic new career with excellent promotion opportunities?

If so, then V.Ships’ Cadet Training Programme could be for you.
V.Group is the world’s largest ship management company, offering a wide array of career opportunities which reflect the scope of the services provided to the organisation’s shipping, maritime leisure and energy clients.

This could easily lead to a career for life within the V.Group of companies.

Over 30,000 contract staff, as well as around 2,000 shore-based staff are employed worldwide, including those within the group’s primary brand – V.Ships.

Formed in 1984, V.Ships currently supplies services to a fleet of about 1,000 vessels.

Its core ship management and manpower services are managed by three operating divisions – V.Ships Ship Management, V.Ships Leisure and V.Ships Manpower Services – supported by a corporate executive team.

These three divisions are outlined below and work in close association with two divisions - V.Ships Marine Services and V.Ships Capital – providing a range of related commercial, technical, operational and financial services.

THE PROGRAMME:
What to expect

During the programme, you will train daily. Topics include:

- The range of junior officer duties, including watch keeping, general practical work, and all aspects of the operation and maintenance of the vessel.

- Enrolling in shore based distance learning programmes while serving at sea, providing a perfect combination of academic knowledge and practical training.

- Carrying out work for the purpose of training, with tasks well within your capabilities.

Your work, watch schedule and study period will be planned in accordance with the rest hours regulations.

- Receive sufficient time off work for the completion of required academic work.
There are three main areas on-board a ship.

They are:

- Deck
- Engine
- Saloon department

Deck officers include:
- Captain
- Chief officer
- Second officer
- Third officer

Saloon department roles include:
- Chief cook
- Messman

Engineer officers include:
- Chief engineer
- Second engineer
- Third engineer
- Fourth engineer
- Electrical officer
What a life with V.Ships might look like...

On deck:
18 years old: Join after completing a preliminary exam

19 years old: Spend 12-months in pre-sea training

21 years old: Complete 18 months of training at sea before preparing for final exams

22 years old: Become a third officer after completing exams

After this, it will take approximately eight to 10 years to climb the career ladder and become a captain. This will leave you in a fantastic position whether you continue as a seafarer, or decide to settle ashore, where potential roles include marine safety and quality superintendent, trainer, simulator instructor or crew manager.

In the engine room
22 years old: Join after completing a preliminary exam

23 years old: Spend 12-months in pre sea training

24 years old: Complete eight to nine months training at sea before preparing for final exams

25 years old: Become a fourth engineer after completing exams

After this, it will take approximately eight to nine years to climb the career ladder and become a chief engineer. This will leave you in a fantastic position whether you continue as a seafarer, or decide to settle ashore, where potential roles include technical superintendent, fleet manager, technical manager or trainer.

Help is at hand

The progression of our cadets is personally monitored by the local training manager within each of our worldwide network of training centres.
For further information about the V.Ships’ Cadet Training Programme, contact your nearest office:

Bulgaria: cadet.bulgaria@vships.com
Croatia: cadet.croatia@vships.com
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Romania: cadet.romania@vships.com

If you’re looking to get involved with the Leisure Industry, email: cadet.leisure@vships.com.

For further information and general enquiries, email: training@vships.com.